

Installation and Induction Ceremonies

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The importance of using induction or installation ceremonies is not only to make leaders, cubs, parents, or family members feel important but to make them become aware that they are expected to become part of the Cub Scout Pack family. They also help them feel welcomed or feel a sense of belonging.

Denner Installation

The den leader or den chief leads the new Denner to a table with a large candle.

Den Leader: (name of boy) has been selected Denner of Den # __. It is your job to call roll, bring refreshments, and help clean up after meetings this month. (<adjust to fit duties and time period of your den>) Will you accept this responsibility?

Denner: I will do my best.

Den Leader: I will light this candle to symbolize the on-going Spirit of Scouting. Cubs, let us join together in saying the Cub Scout Promise to show our support for Cub Scouting and our new Denner.

Den Leader Installation

Equipment: one lighted candle on table: installer stands behind table

Would our NEW Den Leaders please come forward and face the audience as I call your name.

<pause>

The Den Leader occupies a special and essential place in Cub Scouting. Den Leaders fill a particular need for boys of Cub Scout and Webelos Scout age and perform a fundamental service that no one else can give. They, therefore, are indispensable leaders in the operation of our pack. Without Den Leaders, we could have no Cub Scouting.

Will you promise to:

- Show interest and concern for all boys in your den
- Take advantage of all training opportunities
- Be responsible for the organization and operation of your den
- Lead your den chief, helping him learn to lead the activities of your den
- Attend pack leader meetings, pack meetings and Roundtables when possible
- Work with the parents of your Cub Scouts or Webelos Scouts so that they will have an opportunity to share in the fun of Cub Scouting.
- Observe the policies of our chartered organization and the Boy Scouts of America

If so, please answer "I will".

Wearing the Den Leader's uniform not only identifies you as a very important member of the Boy Scouts of America, the largest boys' organization of its kind in the world, but it also sets a good example for the boys in your den. We would like to welcome you as new leaders in our Pack.

Den Leader Induction

PERSONNEL: Cubmaster, narrator, new den leader.

EQUIPMENT: Candle or penlight, ceremonial board with four candles, spotlight or large flashlight, den leader badge, Cub Scout Leader Book, den flag.

ARRANGEMENT: At a pack meeting, the lights are turned out, and the spotlight is on the ceremonial board.

Narrator: Will [name], our new den leader, please come forward. Tonight we have the honor of inducting into our pack [name], who will be leading Den [number]. Beside you is the Cubmaster. He holds in his hands the light of Scouting (*the candle or penlight*). Take it and light the first candle (*or light*). This light represents the first step in a boy's Cub Scout life, the Bobcat rank. For you, it is the symbol of your acceptance of this position and your promise to do your best to help these boys learn and grow, in mind and body. If you accept this position as den leader of Den [number], give the Cub Scout sign and say 'I do.' (*Leader responds.*)

Now, light the second candle, the symbol of the Wolf rank, the second step in the boys' progress. For you, it is the symbol of your promise to attend the monthly roundtable, where you will find help for projects, fun, and games for your boys. If you now promise to go to the roundtable each month, give the Cub Scout sign and say 'I do.' (*Leader responds.*)

Next light the third candle, the symbol of the Bear and the symbol of your promise to seek training when it is offered by the council training staff. If you now promise to seek training, give the Cub Scout sign and say 'I do' promise! (*Leader responds.*)

As you light the fourth candle, the symbol of the Webelos Scout and your symbol of enthusiasm, do you now promise to display enthusiasm to your boys, in everything they do, and for the Scouting program itself? If you do, give the Cub Scout sign and say 'I do promise' (*Leader responds.*) Will the Cubmaster give to [name] the den flag of Den [number], the Cub Scout Leader Book, and the den leader badge.

By the authority vested in us, we officially declare you to be our new den leader. May you serve well the Cub Scouts in your charge.

Den Leader Induction and Parents' Welcome

PERSONNEL: Cubmaster, retiring den leader, incoming den leader, den chief, den members and den parents (one to act as spokesperson).

EQUIPMENT: Den leader job description card, den leader badge.

Cubmaster: At this time I would like to have the parents of the Cub Scouts in Den [number] come forward as I call their names. *(Calls names. Cubmaster forms parents in semicircle around himself)* Now, will [name], the retiring den leader of Den [number] come forward. *(Does so.)* Ladies and gentlemen, it is with deep regret that [name] is forced to give up leadership as den leader. I wish to thank and congratulate [name] for the wonderful work that has been accomplished with this den. *(Cubmaster shakes hands with retiring den leader and asks him or her to take a place in the semicircle.)* Now, will the new den leader of Den [number], [name], please join us. [Name], do you accept the position of den leader of Den [number]?

Den Leader: Yes.

Cubmaster: Will you accept your leadership responsibility with patience and understanding?

Den Leader: Yes.

Cubmaster: With the parents of the boys you will lead and the den leader in whose footsteps you will follow acting as witnesses, will you repeat after me this promise: I [name] ... promise to do my best ... to help the members of my den ... to help other people and to obey the Law of the Pack.

Representative: [Name], as spokesperson for the parents of the Cub Scouts in Den [number], we thank you for accepting this leadership of our neighborhood boys and pledge to you our cooperation. Let us know whenever we can be of help to you.

Cubmaster: Let me congratulate you and present to you your den leader badge and a card describing your duties. I pledge you my cooperation in helping you in your new responsibilities. *(Den chief may lead den in a grand howl for the retiring and incoming den leaders.)*

Den Chief Induction

Personnel: Cubmaster, Den Chief, Den Leader
Equipment: Den Chief Shoulder Cord and Patch

Cubmaster: Cub Scouts and friends of Pack ____, we wish to recognize a new leader who will serve as a Den Chief in one of our dens.

(call forward the den chief)

Cubmaster: Before the Den Chief cord is placed on your shoulder, I ask you to pledge your support.

Do you promise to help the Cub Scouts in your den to the best of your ability, to encourage, guide, and protect them in all den and pack activities, and show them, by your example, what a Boy Scout can be?

Den Chief: I do.

Cubmaster: Will you strive to be prompt and dependable, and to cooperate with the leaders in carrying out the den program?

Den Chief: I will

Cubmaster: As each Webelos Scout becomes eligible, will you do all in your power to interest him in becoming a Boy Scout?

Den Chief: I will.

Cubmaster: Den Leader, please place the cord on your Den Chief's left shoulder and present his patch to him. Although this cord has little weight, the job it stands for places a large weight upon his shoulders. This cord also serves to recognize him as an officer in his troop.

Now, we in Pack ____, in recognition of your high office and important service, wish to welcome you and say congratulations.

Den Chief Recognition/Induction

After a new den chief has been appointed and inducted (*in his troop*), this ceremony may be used to recognize him in the pack.

PERSONNEL: Akela (*Cubmaster*), a Cub Scout, new den chief, an older den chief, den leader.

EQUIPMENT: Two 4-foot lengths of cord: one blue, one yellow, table, copy of Den Chief Handbook.

ARRANGEMENT: On Akela's right stands the Cub Scout holding the blue cord; on his left, the older den chief holds the yellow cord.

The Den Chief Handbook is on the table.

Akela: Cub Scouts and friends of Pack [number], we wish to recognize a new leader who will serve as den chief of Den [number].

(Reads from a scroll, if necessary.)

I, Akela, chief of the Webelos tribe, pondered long into the night who should lead the young Cub Scouts of our pack. An important council was held with the Scoutmaster, chief of our older brothers, to choose this important leader. Now, we call to our council the chosen one, Scout [name] of Troop [number]. *(Points to blue cord.)* This blue totem represents the Cub Scout pack with all its Cub Scouts, leaders, and parents - also the Cub Scout Promise and Law of the Pack.

This gold totem *(points to yellow cord)* represents the Scout troop, its leaders, the Scout Oath and Law.

You will notice the cords are made up of many strands, representing all the boys in the troop and pack. Let us bind together these cords into a bond of friendship. *(The Cub Scout and the older den chief grasp either end of the two cords and twist in opposite directions.)* You now see these symbols become the totem of the den chiefs office. This is known as the den chiefs cord. You will notice that our new den chief is wearing this shoulder cord encircling his left sleeve. This badge of office was presented to him in his troop in recognition of his new position as an officer of his troop. *(To new den chief.)* And now we of Pack [number], in recognition of your high office and the important service you will be rendering your troop and your pack, want to present to you this Den Chief Handbook in the presence of your new friends. *(Hands book to him and gives Cub Scout handshake.)*

When Akela was a boy, he was taken on trips by his chief to learn the ways of the braves to prepare him for the day when he would become a chief. You have now become a chief in Akela's pack. Lead the younger ones that they shall become mighty hunters and honorable Webelos Scouts. Your den leader will be with you to lead the Cub Scouts of your den along the Cub Scout trail. Den Leader [name], will you stand by your new den chief as we give him the grand howl of welcome. *(Den gives him the grand howl and all return to places. The new den chief sits with the den.)*

Den Ceremony – Join the Team

Personnel: Den Leader, new member, den

Equipment: table, candle, 1 small candle for each den member, matches

Den Leader: (Before you burn a white candle which represents the Spirit of Cub Scouting)

It takes teamwork to keep the spirit of Cub Scouting burning brightly. Now as your name is called, I would like each team member to come forward and light his candle from the Spirit Candle. (the den leader calls each boy forward except the new boy) As each team member added his light, the Spirit of Cub Scouting has grown. As a team, our light will shine brighter as we all work together as a team. Today our team has a new member. Will (name) come forward and light your candle from the Spirit candle. As (name) adds his light and teamwork to this den, the light of the Cub Scout Spirit grows even more. We welcome you into the den and invite you to join us as we work as a team to keep the light of Cub Scouting bright. (have each boy shake the new members hand using the Cub Scout handshake)

Parent's Induction Promise

I promise to do my best to help my son to be a good Scout,
To encourage him to fulfill the Cub Scout Promise,
And to obey the Law of the Pack.
I Promise to assist him in his Scout achievements
And also to cooperate with his Den Leader
And to participate in the Cub Scout Program.

Family Induction Ceremony

Personnel: Cubmaster, pack committee chairman, 4 pack leaders

Equipment: 4 candles with candle holders

Arrangement: Pack leaders stand on one side of candles, new boys and their parents stand on the other side

Cubmaster (to parents): We welcome you and your son(s) to Cub Scout Pack ____. Much of the success of Cub Scouting depends upon a boy's family support. We want Cub Scouting to be successful in your son's life. Therefore, as leaders of our pack light these candles, we offer you these challenges.

First Leader (lights candle): Learn to have a lot of fun with your boy. Encourage and help him with his achievements. Help him progress regularly through the adventures of Cub Scouting and one day into Boy Scouting.

Second Leader (lights candle): Learn to live together better...as Cub Scouts, in a den, as families, in neighborhoods, and as a nation.

Third Leader (lights candle): Become better parents by practicing the Cub Scouting principles of affection, participation, recognition, and security, moving with your son into Boy Scouting upon his graduation from Cub Scouting.

Fourth Leader (lights candle): Extend and strengthen the influence of Scouting on boys, parents, and the community.

Committee Chairman: We welcome you and your family (families) into our pack. Good luck and good Scouting with your son(s)

Webelos Scout Induction Ceremony

-1995 Jersey Shore Council Pow Wow

Equipment: Individual large cards spelling W E B E L O S; the Webelos hat, neckerchief, slide, colors, and handbook.

Webelos Leader: Before we induct Cub Scout _____ into the Webelos, the den would like to tell you some of the things we do as Webelos.

1st Webelos: "W" – We develop new interests and skills by working our achievements in the 20 activity badge areas.

2nd Webelos: "E" – Everyone of us tries to develop good habits and attitudes of good citizenship as we continue to grow in mind, body, and spirit.

3rd Webelos: "B" – By learning our Scout requirements before we are 11 years old, we can join the Boy Scout troop immediately after we graduate from Cub Sc outs.

4th Webelos: "E" – Each of us learned the rules of good sportsmanship, and we respect the rights of others.

5th Webelos: "L" – Lots of games and exciting new things to do, make our den meetings lots of fun.

6th Webelos: "O" – Only by being helpful and doing our best can we live by our Cub Scout Ideals.

7th Webelos: "S" – Since we are proud to be Webelos, we would like you to hear our cheer.

All Webelos: W – E – B – E – L – O – S Webelos!!!!

Webelos Leader: Will Cub Scout _____ and his parents please come forward. Will the Webelos den chief please bring the Webelos items forward? Will you assist Mr. And Mrs. _____ dress their son's Webelos' uniform? Thank you den chief _____.

This Webelos book is for your son but this supplement is for you. It will help you better understand the Webelos program. You will note that your son will be working in activity badge areas. I will be calling upon you to help out in one or more of these areas during the year.

Will Den Chief _____ please escort our new Webelos Scout and his parents back to our den. Thank you.

1st to 2nd Year Webelos Rededication

Personnel: Webelos Leader

Webelos Leader: Webelos, as you end your first year as Webelos, I ask hat you rededicate yourselves to Scouting. Remember that the spirit of Cub Scouting and Boy Scouting are one and the same. The spirit of the entire Scouting movement is one of service, high ideals, and fellowship. Webelos Scouts, repeat after me:

I (name), promise to do my best.

To show that a Webelos Scout

Is faithful to his Cub Scout Promise.

To be a true Webelos Scout

By joining a Boy Scout Troop when I am eleven years old

And to uphold the Scout Oath and Law

As I have upheld the Cub Scout Promise and the Law of the Pack.

The Cubmaster's Charge

Often, when a new Cubmaster takes over, it is either in September or October so I include here a ceremony which you can use to induct a new Cubmaster from the archives of "Ocean County Council". This is a solemn ceremony which can be given by the Unit Commissioner or the retiring Cubmaster. This is particularly impressive if you can reproduce just the Cubmaster's Charge on a piece of parchment or tea stained baked paper to present to him/her at the close of the ceremony.

Presenter: Tonight (name) you will take charge of Pack _____. Just as there are seven parts of the Pack meeting, there are seven rays in the Arrow of Light; and there are also seven points to the charge of Cubmaster.

Responsibility – for great will be your responsibility as our leader

Knowledge – for knowledge of the best procedures of Cub Scouting will help you guide us to work with you for the success of our Pack.

Hard Work – for that is one of the foremost qualities of success.

Enthusiasm – for nothing great was ever accomplished without enthusiasm.

Gratification – for that will be the reward of your efforts.

Admiration – for never has there been a worthy chief who was not admired by all of his tribe.

Opportunity – for few things will bring you a chance to work with and learn to know the fine families of our community as will your new job as Cubmaster.

I would like to welcome you now on behalf of all the Cub Scouts, leaders and parents in our Pack and wish you a long happy, rewarding time with our Pack and Cub Scouting.

Induction of a New Cubmaster

PERSONNEL: Leader, Akela, new Cubmaster, spotlight operator.

EQUIPMENT: Spotlight, chair, table, beaded bag, Indian head dress, Indian blanket, four candles.

ARRANGEMENT: The lights are darkened on the stage except for the spotlight, which is focused on Akela's face or head with as small a beam as possible. The leader and the new Cubmaster wait at the back of the room.

Leader: Great Akela, there is a brave among us who has chosen to accept the mighty challenge to become like you and accept the position of Cubmaster and Akela of Pack [number].

Akela: Does this brave know of the responsibility and challenge before him?

Leader: Yes, Akela, and he also agrees to seek further knowledge at your council fires. He now awaits your acceptance of him.

(The audience forms two lines, making an aisle for the new Cubmaster and the leader to walk to the stage.)

(As Akela and the leader come to the front, the spotlight follows them. The Cubmaster stands before the table between Akela and the leader.)

Akela: Please be seated. Do you, [name], accept the challenge and responsibility set before you?

Cubmaster: I do.

Akela: *(To the Cubmaster.)* Light the first candle. *(He does.)*

Leader: This light represents enthusiasm. Nothing great is accomplished without enthusiasm. If you agree, light the second candle and pledge your enthusiasm.

Cubmaster: *(He lights the second candle.)* I so pledge.

(The leader places the beaded bag over the Cubmaster's shoulder.)

Akela: Will you, [name], attend training, pow-wow, and roundtables, so that the knowledge you find there can make our pack run better and make you a better Cubmaster? If so, state "I will"

Cubmaster: I will. *(Akela places the headdress on the Cubmaster's head.)*

Akela: Now light the third candle. *(The Cubmaster lights the candle.)*

Leader: [Name], we give you now the gift of admiration, for never has there been a worthy chief who was not admired by his tribe. Do you now pledge that you will continue to strive to be worthy of this admiration? If so, speak the words, 'I do.'

Cubmaster: I do. *(Akela places the Indian blanket over the Cubmaster's shoulder.)*

Akela: Light the fourth candle. *(After lighting the candle, the Cubmaster faces the audience and raises his arms to the outstretched position.)*

Cubmaster: May the great spirit look favorably on our pack and guide us throughout this life.
(The spotlight goes down from full to small, focusing on his face, and then goes out.)

Committee Chairman Induction

Equipment: Gavel for new committee Chairman, candles – one unlit

Setting: table with lit candles, Unit Commissioner or Cubmaster

Narrator: What is leadership? It is a process by which a person influences others. In Cub Scouting, leadership is the ability to accomplish the Cub Scout Program in an efficient and effective manner. As in most groups, our pack is evidence of the willingness of its members to work together. Working together is a give and take business, and the leader gives guidance and direction. The leader also lives up to the standards of the group.
(ask new committee chairman to come forward)

The job of pack committee chairman is one of variety and responsibility. It touches on all the aspects of the Cub Scout Program. The chairman has the final responsibility for the successful operation of the pack, working closely with the Cubmaster and other pack leaders. Often the chairman is a mediator, but most of the time a good listener. The chairman, like other pack leaders, must set a good example and lead the way for Cub Scouts to follow. A successful chairman will not ask of anyone something that he (she) would not willingly do himself (herself)

I would like to introduce (name) our new pack committee chairman.
(to chairman) Would you please repeat with me the Cub Scout Promise (or the Scout Oath):

I, [name], promise to do my best

To do my duty to God and my country,

To help other people,

and

To obey the Law of the Pack.

("On my honor, I will do my best to do my duty to God and my country, to obey the Scout Law, to help other people at all times, to keep myself physically strong, mentally awake, and morally straight.")

These are meaningful words and they apply to all of us. They are words to which all Scouting leaders, to the best of their ability, should try to live.

As I turn over the chairman's gavel to you, I ask that you light this candle to symbolize the guiding light which you and the other leaders of pack#___ must show for the boys to follow. Congratulations!!