

Recognition Ceremonies for Leaders

Karen Anderson
Lenape Cub RT Commissioner
lenapecubrt@comcast.net

Just a moment of time, a thank you, a small token, or a certificate of thanks is just the thing a leader, parent, den chief or special volunteer needs to uplift the spirit and keep the motivation going. Just once in a while it inspires someone else that is watching from the audience to help out and volunteer too. Sometimes they don't realize there are so many different ways a Cub Scout Pack could use help until another is recognized for their efforts. So make sure you make every effort to thank your adults.

Training of a Den Leader

Personnel: cubmaster or committee chairman, den leader being honored
Equipment: Pack position emblem for den leader

Cubmaster: Tonight, we want to recognize (name). (calls forward the den leader)
(name) has just completed training as a den leader. Den leaders are an indispensable part of our pack. It is one thing for a person to take on the responsibility of becoming den leader of a den but it is an even greater commitment when a person takes of their own time to attend (Cub Scout Specific training) to provide our boys with a quality den program. As you wear your den leader's uniform it not only identifies you as a very important member of the Boy Scouts of America but it also sets a good example for the boys of your den. It is a privilege to present the den leader's emblem for your uniform and to congratulate the newest trained leader in our pack. Thank you for giving of your time for our boys.

(this can be changed to fit any training for any Cub Leader position)

The Scouter

Personnel: Cubmaster or Committee Chairman
Equipment: Thank you certificates or small tokens

Speaker: Tonight we would like to recognize some adults who have given their time and effort so that our boys' program could be stronger.

(call up those to be recognized)

Speaker: I would like to read a poem which tells of service to Scouting.

The Scouter

-Bill Chiappi

He hasn't much in worldly goods,
Yet he's richer than you know,
For he's chosen to be a Scouter
And his spirits are all aglow.

He's just a Scouter, nothing more,
But he molds the lives of boys.
He teaches them how to do their best,
And he shares their many joys.

They work on badges, go on hikes,
Share campfires in the night.
They practice skills and follow laws,
And learn to do things right.

He watches them grow from boys to men,
And it makes it all worth while,
When they turn to him and say, "GEE THANKS"
And their face wears a golden smile.

Our Pack Committee

Personnel: Cubmaster, Unit Commissioner, or the Chartered Organization Representative as narrator

Equipment: Table with any recognition for leaders

Narrator: By now most of you know the den leaders and Cubmaster of our pack but there is a very special group of people responsible for the pack's program and activities you may not know. These people are the members of our pack committee. These men and women are constantly working behind the scenes to plan and organize a lot of the fun things we do as a pack. They are a special group, full of ideas and eager to say, "I'll help." We would like to thank them tonight for the gift of their time and enthusiasm.

(call forward the members and present them with appropriate items of recognition. At this time, the committee chairman could be recognized for leading the group)

Leader Recognition Ceremony

Need 7 Leaders, each holding a letter with the verse on the back

- L We are not Cub Scout leaders for the easy hours, high pay, parents' gratitude, power or prestige
- E We are leaders because we want the world for your sons and ours. A world he can share and help shape. A world of love and laughter, where he can show compassion.
- A We want him to look at the stars, a sunrise, a sunset, the work and world of man, and feel its beauty inside himself.
- D We want to help him learn to finish anything he starts and to do it well, and to guide him to know his worth with deeper understanding of himself.
- E We want to help shape men who have strength of character and are sensitive to the needs of others. We want them to be the best that they can be.
- R We are giving of ourselves and time. We reap rewards far beyond what we give. We receive for our children and future generations a better world.
- S We are CUB SCOUT LEADERS because we care!
(note>present all awards to leaders at this time – year pins, knots or any award of appreciation)

Den Leader Farewell

Equipment: Thanks pins, Appreciation Certificates

Tonight we are honoring our leaders from last year who are retiring. We want them to know that we appreciate their unselfish service. By their devotion to their dens they have helped Cub Scouts grow. We shall miss you! Den Leaders, as I call your name, please come forward and receive our tokens of appreciation. <tell how many years they served>

I have here a Thanks Pin that can only be worn by those who have served Scouting in an unusual way. We feel that you should have this in recognition of your service to our pack. I also have a Certificate of Appreciation for your service as a Den Leader. These will remind you of the many hours that you have spent in giving something to the Cub Scouts so that they may grow into better men and good citizens of our country. Thank you for serving as leaders of our Pack. Congratulations and good Scouting!

Den Leader Appreciation

Have you hugged your kids today? This is a question you see on bumper stickers and hear on television commercials promoting good mental health. Fortunately, most of us do not let a day go by without giving our kids at least one good hug. In fact, if you would like to, it is perfectly OK just to reach over and give your kids a great big hug right now! (to encourage audience participation, have your child close by for you to hug as an example or have a few parents in the audience who you have told beforehand get ready to hug their kids)

The next question is, have you thanked your den leaders today? Unfortunately, this is one thing that many of us forget to do. Your den leaders are all volunteers and the only pay they receive is your thank you and a warm all over feeling when seeing the look of pride on your son's face as he successfully accomplishes his achievements.

These people have given your son's a very special gift. They give him the gift of their time. They give of their time when they attend training sessions, plan your son's den meetings, work on our pack committee, take your sons on field trips, plan picnics, overnights, and banquets such as the one we are enjoying tonight. The den leaders' time, which is very well spent, helps to mold these Cub Scouts into the type of men we wish them to become in the future...trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

I know we all want what is best for our children, so tonight I would like you to help me thank those who have given your sons their very best.

(call leaders by name to come forward and present them with gifts, certificates, or other tokens of appreciation)

Now, will everyone please stand and help me THANK YOUR DEN LEADERS with a great big round of applause?

DEN CHIEF SERVICE AWARD (This of course can be made to fit your needs)

PERSONNEL: Cubmaster, den chief receiving award, Scoutmasters den leader, Assistant Cubmaster.

EQUIPMENT: Service award cord.

PERSONNEL: Cubmaster, Scoutmaster, den leaders, and Cub Scouts are arranged in a semicircle with the den chief in its center in front of the room. The Assistant Cubmaster narrates.

ASSISTANT CUBMASTER: The den chief service award recognizes den chiefs who lead and serve their dens for at least 1 year. This award emphasizes your key role within Boy Scouting and compliments you for your important service. It is you, the den chief, who brings the fun of Boy Scouting to Cub Scouts and who brings eager Webelos Scouts into your troop. You have helped the Cub Scouts in you den to the best of your ability. You have encouraged, guided, and protected them in all den and pack activities. You have shown them by example what a Boy Scout can be. You have been prompt and dependable and have cooperated with your leaders in carrying out the den program. In addition to all this you have advanced in rank in Boy Scouting and have earned additional merit badges, We of Pack _____ thank and congratulate you for your part in making us the best pack in the (name) council.

Scoutmaster (name), do you wish to say anything at this time?

Cubmaster (name), do you have any other comments?

Leaders of the den (number) do you have anything to add?

(Name), at this time we would like your den leader to place your new service cord on your left shoulder. Would you all join me in congratulating this den chief.

Leader Appreciation

Personnel: Cubmaster, Leader to be honored, Den Chief

Equipment: A scroll signed by all of the Cub Scouts

Cubmaster: Tonight we are going to have a ceremony for a member of our pack who so often has helped with ceremonies for others. (use something appropriate that fits the leaders contributions)

(Name) will you please come forward. (pause) (Name) you have worked hard to make our great Webelos tribe successful in its endeavor to give the Cub Scouts a full program.

Den Chief will you make the presentation?

Den Chief: In appreciation of your help, the tribe of the Webelos Scouts wishes to present you with this scroll signed by all the Cub Scouts.

(Pack can sing "For He's A Jolly Good Fellow" or something appropriate)

Den Chief Appreciation

PERSONNEL: Cubmaster, den chiefs.

EQUIPMENT: Appreciation certificate for each den chief.

Two 4-foot lengths of blue and gold cord can be used to dramatize the den chief's induction. See "Den Chief Recognition."

Cubmaster: Cub Scouting is different than Boy Scouting. Like Boy Scouting, it has its games, crafts, advancements, and goodwill projects. The difference is in the type of activities that younger boys like to do. The person who knows these activities best is one who has been a Cub Scout.

It is the job of the den chief to help lead den activities that will help younger boys to be good Cub Scouts and Webelos Scouts and eventually, good Boy Scouts, Varsity Scouts, and Explorers. Den chiefs set a good example by being both a leader and a friend. Tonight we would like to recognize those who serve our pack a den chiefs.

(Calls names and den numbers of all den chiefs.)

We would like to ask that you re-pledge yourself to your responsibility as den chief. Please repeat the Den Chief Pledge after me:

I promise to help the Cub Scouts in my den To the best of my ability,
To encourage, guide, and protect them In all den and pack activities,
And to show them by my example what a Boy Scout is.
I will strive to be prompt and dependable,
And to cooperate with the leaders
In carrying out the den program.

As each Cub Scout completes the third grade,
I will encourage him to join a Webelos den.
As he becomes eligible
I will do all in my power to
Interest him in becoming a Boy Scout.
(Presents each den chief with an appreciation certificate)